### Introduction to Economic Development Incentives

**Economic Development Incentives** 

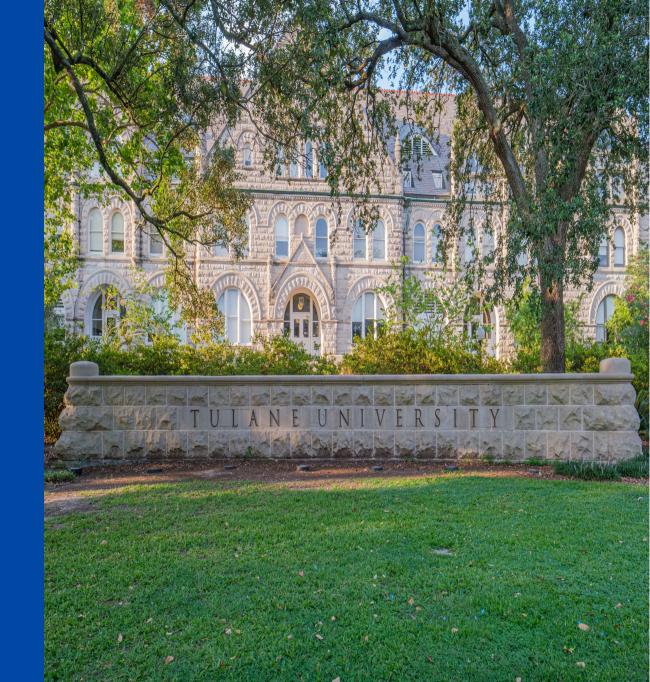
Hussain Hadah (he/him) 01 September 2025



### **Outline for Slides**

- 1 Overview of motivations.
- 2. Common types of economic development incentives
- 3. Key points in O'Flaherty
- 4. Briefing note





# **Development Incentives**



### What are Economic Development Incentives?

- This is a broad category of incentives that provide cash, tax reductions, or other benefits, to firms to either relocate their businesses to the region and/or expand their existing business in the region (e.g., "make more jobs").
- Usually these incentives are provided by state government or municipal governments, or these
  incentives are provided in specific geographic areas, hence why they fall more under "urban
  economics".
- Some have more targeted goals and criteria, while others try to make a more friendly business environment in general.
- Incentive categories are often very heterogeneous incentives of the same type across jurisdictions can vary greatly.

### Why incentives?

- Economic development is important as it can lead to job creation, wage increases, and increases in job quality.
- Better economic conditions is associated with many societal benefits (e.g., reduction in poverty and crime, improved standard of living, more tax revenue see O'Flaherty reading for summary)
- Policymakers often consider incentives so they can try to increase this economic activity, or a least appear to be doing so.

### Examples of common incentives

- 1. Job creation tax/hiring credits
- 2. Job training subsidies
- 3. Property tax abatements
- 4. Investment tax credits
- 5. R&D tax credits
- 6. Enterprise zone
- 7. Empowerment zone

### Job creation tax/hiring credits

- These tax credits are awarded to companies when they either (1) hire workers or (2) create a net new job (more jobs appear on payroll).
  - It depends on how the program is structured, which could influence its effectiveness.
- These programs try to be more intentional than general tax credits by tying the incentive to job creation.

### Examples: Job creation tax/hiring credits

- The Work Opportunity Tax Credit, or WOTC, is a federal income tax credit designed for the benefit of
  employers that hire individuals from specific target groups of the American population that have
  historically faced higher rates of unemployment. Individuals within these target groups include
  veterans, ex-felons, the long-term unemployed, summer youth and individuals who are recipients of
  certain federal assistance programs
- Source: https://www.alliantgroup.com/services/hiring-credits-incentives/

### Tax credit vary by state

The tax credit amounts and the type of tax the credits offset vary by state, but here are a few examples from around the country:

- *California:* Businesses in certain designated geographic areas can claim up to \$73,500 in tax credits per eligible employee over a five-year period to offset income tax liability.
- **New York:** Companies located in the state, or planning to move to the state, that will create or retain jobs in specific industries can claim a tax credit of 6.85% of wages per net new job for up to a 10-year period.
- *Georgia:* Businesses in the state of George can take advantage of multiple job creation tax credits that provide as much as \$5,000 in annual tax savings per job for up to five years. After offsetting corporate income tax liability, excess tax credits can also offset a company's payroll withholding as well.
- *Alaska:* Businesses employing qualified veterans can claim a tax credit up to \$3,000 per individual against the state's corporate income tax.

### Job training subsidies

- These are subsidies that reduce the costs for businesses to train employees.
- The focus is often on making U.S. workers more competitive or to help businesses fill shortfalls in skilled labor (e.g., healthcare workers in rural areas, apprenticeship programs).
- In these sense, these incentives are very targeted and are more-so used to try to solve rather specific problems rather than to encourage business expansion/relocation more generally.

### Examples: Job training subsidies

- H-1B Skills Training Grants fund projects that provide training and related activities to workers to
  assist them in gaining the skills and competencies needed to obtain or upgrade employment in highgrowth industries or economic sectors. These grants are supported by user fees paid by employers
  seeking high skilled foreign workers under the H-1B visa program. The goal of the training grants is
  to prepare Americans for high skill jobs, reducing the dependence on foreign labor. Funds are
  authorized by Section 414(c) of the American Competitiveness and Improvement Act of 1998
  (ACWIA), as amended (29 USC 3224a).
- Source: https://www.dol.gov/agencies/eta/skills-grants/h1-b-skills-training

### Property tax abatements

- This is simply a reduction in property taxes that a business would have to pay.
- Property taxes can be a large cost for a business, particularly if it has a large facility and/or operates in an expensive area with high property values (since the taxes are usually a % of property value).
- This is an easy incentive for municipalities to offer since they set property taxes. They can create this incentive through the already-existing property tax system.

### Examples: Property tax abatements

- The New Orleans Restoration Tax Abatement (RTA) Program provides to commercial property owners and homeowners who expand, restore, improve, or develop an existing structure in a downtown development district, economic development district, or historic district the right to pay ad valorem taxes based on the assessed valuation of the property for the year prior to the commencement of the project for five years after completion of the work.
- [i.e., they pay property taxes on the previous value of the property, not the value after the restoration.]
- Source: https://nola.gov/economic-development/business-services/tax-incentive-programs/restoration-tax-abatement/

### Investment tax credits

- Tax credits for certain investments.
- If your investment qualifies, you get some % of your investment back in the form of a tax credit.
- The type of investment covered can vary:
  - R&D investment
  - Investment in machinery or buildings
  - Investment in particular technology (e.g., solar)

### Examples: Investment tax credits

- As of about 2008, 40% of states offer a general, state-wide tax credit on investment in machinery and buildings, and the average rate of this credit exceeds 6 percentage points in 2004 (Chirinko and Wilson, 2008)
- The federal solar Investment Tax Credit (ITC) is one of the most important federal policy
  mechanisms to support the growth of solar energy in the United States. The ITC is a 26 percent tax
  credit for solar systems on residential and commercial properties. Source:
  <a href="https://www.seia.org/initiatives/solar-investment-tax-credit-itc">https://www.seia.org/initiatives/solar-investment-tax-credit-itc</a>
- Recently, the Inflation Reduction Act (IRA) offered many tax credits to reduce climate change
  - Check this New York Times article: https://www.nytimes.com/interactive/2023/climate/tax-breaks-inflation-reduction-act.html

### R&D tax credits

- The first state R&D tax credit was offered in the early 1980s, and since then many other states now offer them (Miller and Richard, 2010).
- Research and Development (R&D) tax credits reward companies for conducting R&D in the United States. The credit was implemented to incentivize innovation throughout the economy and to keep technical jobs here in the U.S.
- What constitutes R&D varies by the incentive, but in can be broad, including the applied sciences and other technical projects.

### Examples: R&D tax credits

- The Louisiana R&D Tax Credit is a credit of 40%/20%/8% of Louisiana Qualified Research Expenses (for firms with fewer than 50 LA employees/50-99/100+)
- Source: https://intrepid-advisors.com/state-rd-tax-credit-eligibility-map/louisiana-rd-tax-credit/

### Enterprise zone

- Enterprise zones (EZ) are geographic areas in which companies can qualify for a variety of subsidies.
- The original intent of most EZ programs was to encourage businesses to stay, locate, or expand in depressed areas and thereby help to revitalize them.
- EZ subsidies often include a variety of corporate income tax credits, property tax abatements, and
  other tax exemptions and incentives to encourage businesses to locate in low-income areas of a city
  or county.
- Zones range in size from hundreds to several thousand acres.
- Source: https://www.goodjobsfirst.org/accountable-development/enterprise-zones

### Examples: Enterprise zone

- Louisiana's Enterprise Zone program is a jobs incentive program that provides Louisiana income and franchise tax credits to a new or existing business located in Louisiana creating permanent net new full-time jobs, and hiring at least 50% of those net new jobs from one of four targeted groups. The benefit provides:
  - Either a one-time \$3,500 or \$1,000 tax credit for each net new job created.
  - A rebate of state sales and use taxes paid on qualifying materials, machinery, furniture, and/or equipment purchased or a 1.5% refundable investment tax credit on the total capital investment, excluding tax exempted items. The rebate shall not exceed \$100,000 per net new job.
- (So, this program adds job creation tax credit requirements on top of an enterprise zone framework.)

## Eligibility requirements

- Hire 50% of the net new jobs created from one or more of the certification requirements from these targeted groups:
- Residents: someone living in Enterprise Zone within the state.
  - See Enterprise Zone listing by Parish 2010 (lists disadvantaged Census block groups using data from the ACS!!!)
  - People receiving an approved form of public assistance.
  - People lacking basic skills. A person performing below a ninth grade proficiency in reading, writing or mathematics.
  - People unemployable by traditional standards.
- Source: https://www.opportunitylouisiana.com/business-incentives/enterprise-zone

### Examples: enterprise zones

- The Illinois Enterprise Zone Program is designed to stimulate economic growth and neighborhood revitalization in economically depressed areas of the state through state and local tax incentives, regulatory relief and improved governmental services. Businesses located or expanding in an Illinois enterprise zone may be eligible for the following state and local tax incentives:
- Exemption on retailers' occupation tax paid on building materials
- Expanded state sales tax exemptions on purchases of personal property used or consumed in the manufacturing process or in the operation of a pollution control facility
- An exemption on the state utility tax for electricity and natural gas
- An exemption on the Illinois Commerce Commission's administrative charge and telecommunication excise tax
- Source:

https://www2.illinois.gov/dceo/ExpandRelocate/Incentives/taxassistance/pages/enterprisezone.aspx

### **Empowerment zones**

- An empowerment zone is an economically distressed community eligible to receive tax incentives and grants from the United States federal government under the Empowerment Zones and Enterprise Communities Act of 1993.
- Qualifying businesses in EZs are eligible for employment credits
- Qualifying EZ businesses are also eligible for:
  - low-cost loans through EZ facility bonds,
  - increased Section 179 tax deductions
  - partial-exclusion of tax on capital gains upon the sale of certain assets, and
  - other incentives
- https://en.wikipedia.org/wiki/Empowerment\_zone

#### Parts of the following urban areas are empowerment zones:

Pulaski County, Arkansas	Tucson, Arizona	Fresno, California	Los Angeles, California	Santa Ana, California	New Haven, Connecticut	Jacksonville, Florida	Miami/Dade County, Florida	Chicago, Illinois
Gary/Hammond/East Chicago, Indiana	Boston, Massachusetts	Baltimore, Maryland	Detroit, Michigan	Minneapolis, Minnesota	St. Louis, Missouri/East St. Louis, Illinois	Cumberland County, New Jersey	New York, New York	Syracuse, New York
Yonkers, New York	Cincinnati, Ohio	Cleveland, Ohio	Columbus, Ohio	Oklahoma City, Oklahoma	Philadelphia, Pennsylvania/Camden, New Jersey	Columbia/Sumter, South Carolina	Knoxville, Tennessee	El Paso, Texas
San Antonio, Texas	Norfolk/Portsmouth, Virginia	Huntington, WV/Ironton, Ohio						

#### Parts of the following rural areas are empowerment zones:

Desert Communities, California (part of Riverside County)	Southwest Georgia United, Georgia (part of Crisp County and all of Dooly County)
Southernmost Illinois Delta, Illinois (parts of Alexander and Johnson Counties and all of Pulaski County)	Kentucky Highlands, Kentucky (part of Wayne County and all of Clinton and Jackson Counties)
Aroostook County, ME (part of Aroostook County)	Mid-Delta, MS (parts of Bolivar, Holmes, Humphreys, Leflore, Sunflower, and Washington Counties)
Griggs-Steele, North Dakota part of Griggs County and all Steele County	Oglala Sioux Tribe, South Dakota (part of Jackson County and all of Bennett and Shannon Counties)
Middle Rio Grande FUTURO Communities, Texas (parts of Dimmit, Maverick, Uvalde, and Zavala Counties)	Rio Grande Valley, Texas (parts of Cameron, Hidalgo, Starr, and Willacy Counties)

### Some terminology

- Incentives are usually one or more of the following:
- 1. Cash rebates or grants
- 2. Refundable tax credits
- 3. Transferable tax credits
- 4. Tax credits that allow carry forward
- These categories are not mutually exclusive (e.g., some tax credits are refundable and/or transferable and/or allow carry forward)

#### 1. Cash rebates or grants

Money given directly to the business, rather than indirectly like with tax credits.

#### 2. Refundable tax credits

- Tax credits that can pay for state/federal taxes (depending on the entity giving them out).
   HOWEVER, if you don't use all your tax credits, you can get the remaining credits back in cash.
- 1. In effect this is like just getting a cash rebate or grant.

#### 3. Transferable tax credits

- These tax credits are usually sold of broker firms, that take a 20-25% cut.
- This incentive is like refundable tax credits, but slightly weaker due to the transaction costs will selling them.
- ... HOWEVER, if you don't use all your tax credits, you can sell them to others who have tax liabilities.

#### 4. Tax credits that allow carry forward

• ...HOWEVER, if you don't use all your tax credits this year, you can apply them to pay your future

- Timothy Bartik, a very notable economist who is famous for studying economic development incentives, recently compiled an extremely helpful database of them, which allows us to better understand the types of incentives that are available and how they have evolved over time.
- The big take-ways from this research are:
- Business incentives are large
  - ...incentives for new or expanding businesses in 2015 had a present value that averaged 1.42 percent of business value added, about 30 percent of average state and local business taxes.
     This incentive percentage leads to a projection that, for the entire nation, state and local business incentives had an annual cost in 2015 of \$45 billion.
- Business incentives are insufficiently targeted in many states, although targeting is better in some states and has improved somewhat over time.
  - Targeting as in focused on industry characteristics that predict greater local benefits, such as industry wages, employment, or R&D (which generates spillovers).

- Business incentives vary by state/region
  - This is even the case for bordering (adjacent) states or "contiguous counties" (bordering counties see the Holmes paper on Tuesday)
  - There is significant political science/economics research on what factors predict state/local adoption of incentives, and politics often plays a major role, as does the role of lobbying groups.
- Business incentives have more than tripled since 1990
  - However, the average national rate of increase has slowed since 2000 (i.e. growth is at a more gradual rate).
  - Many states are cutting back on incentives, especially as more research comes out that often shows that incentives are not effective (but that's not by any means the conclusion of all studies, as you will see.)

- More incentives are focused on the first year of business investment
  - The idea here is to help businesses get started or to reward them just after expansion/relocation.
  - Short-term incentives ("money now") is also more attractive to businesses than longer-term incentives ("money over time") given time discounting, business uncertainty, and possible credit constraints that businesses face as they try to start up/expand.
- The biggest type of incentive is job creation tax credits (JCTCs), followed by property tax abatements.
  - Together these make up 70% of total incentive costs.
  - JCTCs have had the fastest growth rate since 1990.
  - JCTCs may be popular because they can have very specific targeting criteria.
  - E.g., hiring of veterans, those from disadvantaged areas, those with particular skills.
- Property tax abatements are likely popular since they are easier to adopt (just tweak existing tax code).

- Incentive costs can be significantly reduced by a wide variety of reforms
  - E.g., many incentives are cash grants, rebates, or refundable tax credits, which give firms more money than they pay in taxes.
  - In simulations, making incentives non-refundable/transferable can reduce incentive spending significantly.
  - Pros and cons to this of course.
- Preliminary work suggests that a state's incentives are not highly correlated with a state's fortunes.
  - So, more incentives does not appear to correlate with better economic outcomes.
  - Of course, correlation =/= causation, and you'll see studies of causation during the group briefing note activity.

# Key points in O'Flaherty

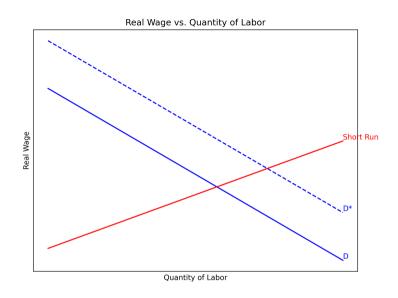


## Summary of O'Flaherty chapter (up to p. 525)

- This part of the chapter provided a mostly theoretical look at the effects of incentives.
- Some key take-aways:
  - Effects on different markets (e.g., labor markets, land)
  - Short-run vs. long-run effects

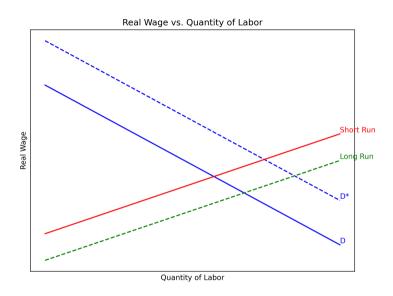
## Short-run effects (labor market)

- Suppose the state adopts a tax incentive (that works) and leads to an increase in business activity (existing firms want to expand employment and/or new businesses locate to the state).
  - This increases the demand for labor (demand shifts right), leading to an increase in the price of labor (the wage rate) and employment.
  - The incentive leads to both an increase in wages and employment.
  - However, this result could dissipate over time...



### Short-run to the long-run

- Over time more workers will move to the state to take advantage of the higher wages.
- This increases the supply of labor.
- Eventually, supply shifts until the wage is back where it was before the incentive effect.
- Employment is higher, but these new jobs are taken by the migrants.
- So, all the benefits to locals are gone in the long run.



## Long-run effects

- How long does it take for the "long run" to kick in?
- It depends on how easy migration is.
- Easy examples (transition to long run is fast):
- E.g., if the incentive just affects, say, Kansas City, MO, and not Kansas City, KS, then it's pretty easy for people/firms to "hop" the state border within the same metropolitan area.
- E.g., the incentive targets a neighborhood (e.g., enterprise/empowerment zones).

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- E.g., the incentive targets a neighborhood (e.g., enterprise/empowerment zones).
- Hard examples (transition to long run is slow):
- E.g., if the incentive affects an entire country it can be tricky for individuals to hop borders.

# Econ. Development Incentives Briefing Note



## Briefing note

- 1. Briefing note readings:
  - 1. Last Names A to D -> Neumark, Kolko 2010
  - 2. Last Names E to G -> Button 2019
  - 3. Last Names H to J -> Holmes 1998
  - 4. Last Names K to L -> Coates and Humphreys The Stadium Gambit
  - 5. Last Names M to O -> Moretti, Wilson 2014
  - 6. Last Names P to S -> Strauss-Kahn, Vives 2009
  - 7. Last Names T to Z -> Lee 2008
- Focus group for 10 minutes
- Task group for remainder of class